



4911-B State Hwy 303 NE, Bremerton, WA 98311 Phone: 360-792-BOAT(2628) www.aquatechboats.com
We are a marine engine repair shop, and a marine engine & parts retail sales shop, specializing in outboard and stern drive engines on trailerable boats. We are a Mercury and MerCruiser authorized dealer and Premier level repair facility, with an emphasis on high quality service. We have been in business since 2003, and are an equal opportunity employer. We require wearing masks while inside at work. Visit our website at www.aquatechboats.com for more information about our services.

We are seeking a hard-working, intelligent mechanic to join our team! With your hard work and our training, we are looking for someone who starts as an assistant, and quickly becomes a quality Marine Technician.

Title: Marine Technician or Technician Assistant

Direct Supervisor: Technical Manager & Business Manager

Hours: Full time: 8am-6pm Tues-Fri & 10am-3pm Sat. Part time is possible – ask us. Some Mondays required, and more overtime possible. Closed some holidays. No vacation allowed between April & September. Schedule is subject to seasonal changes. Please note that Aqua Tech closes for approximately 2-3 weeks each winter (~ Dec 15).

Pay: \$17-\$38/hour breaking down as: Hourly (\$17-25/hour) PLUS commission (\$10-18/billed hour), depends on experience.

Benefits: Uniform allowance, education, sick time, discount on parts. In addition for full time: Medical, Health Savings Account, paid non-work time, retirement

Uniform requirement:

Aqua Tech Marine Services T-shirt and hat (supplied by Aqua Tech).
Black mechanics pants. Work boots with steel toes & oil resistance. Solid black jacket.
Must maintain clean, professional appearance.

Skills required:

Must have mechanical work experience in a previous job, preferably with marine engines but other engine types will be considered. If already a marine technician, documented efficiency & productivity.

Ability to bend, squat, kneel, reach and lift 50+ pounds consistently.

Mercury/MerCruiser technician education/certifications. If you do not currently have any, it must be attained as soon as possible while working at Aqua Tech – Aqua Tech will assist you in acquiring it by paying the course fees and providing access to the online and classroom courses that are required (some are outside of work hours).

Applicant must be able to cross border into Canada for our technical training classes (No DUIs, no criminal record, must have enhanced driver license or passport).

Forklift experience preferred, but can be taught if you do not currently have it.

Familiarity with trailerable boats in general, and the ability to drive boats is helpful.

Tools required:

Applicant MUST have basic hand tools, diagnostic equipment, personal safety equipment, and all other tools & equipment needed to independently do mechanical repairs (this list can be discussed in more detail with us). Aqua Tech Marine Services provides special manufacturers' tools, large equipment and expendables (greases, sanding discs, drill bits, etc).

Duties:

Repair marine engines, boat mechanical & electrical systems, trailers, etc. as approved by customer, and under the supervision of the Technical Manager. Includes reading and understanding entire customer repair order, reading and understanding service manuals, research, parts removal, parts installation, labeling & organization of parts, diagnosis or assistance with diagnostics, looking up parts when applicable, typing complete notes & writing info on checklists.

Rig and install new marine engines & accessories as approved by customer.

Perform such repairs and installations in an organized, timely manner.

Perform such repairs and installations according to the guidelines of Aqua Tech Marine Services' supervisors and the manufacturer.

Write/type thorough notes on all services/actions performed.

Work independently, but continue to update supervisor on progress, and seek guidance when needed.

Continue learning how all systems/components work, to continually improve skills and work towards doing independent diagnoses.

Move boats with forklift before & after jobs, when customers drop off and pick up, and other times as necessary.

Shop projects as required. Regular cleaning of shop.

Assist Supervisors with other jobs as necessary. Assist other employees as necessary. Other tasks as necessary.

INSTRUCTIONS TO APPLY (these instructions must be followed carefully): APPLY IN PERSON ONLY. If you are out of the area, call Sheli for alternate method. Bring a complete resume documenting your work history including dates of employment & salary. Bring three professional references – note how you are related to each of them. Bring a cover letter stating: 1) the date and hours that you are available to start work, 2) why you are interested in the position, and 3) why you feel you are qualified for this position. NO EMAILS PLEASE. If, after reading this job posting, you still have questions, you can call Sheli at 360-792-2628. Thank you for your interest!